

SUSTAINABILITY STATEMENT

Ferro is a multinational company, headquartered in the U.S., whose core business is creating innovative coatings, color solutions and polishing technologies that deliver performance advantages to our customers' products. We are committed to improving everyday life by adding value to customers' end products.

ENVIRONMENTAL PROTECTION

Ferro is committed to minimizing the environmental impact from our operations and our products. It is our ongoing focus to continue developing environmental programs to protect our environment, employees, communities, and future generations. Our Ferro Environmental Standards management system provides the guidelines to go beyond compliance, requiring each of our facilities to establish, implement, and audit environmental programs. Through these efforts, we can protect our planet and future generations while creating value for our business, customers, employees, and communities.

HEALTH & SAFETY

Concern for our employees' health and safety is a Ferro Core Value. Each Ferro facility is required to develop and implement a health and safety protection program that is aligned with our Health and Safety Policy and Ferro Safety Standards. As required by our policy, employees are provided with training and instructions on safe practices and procedures at work. We want each employee to have working knowledge of the environmental, health, and safety laws, regulations and Company policies that apply to his or her area of responsibility and to know what Company resources are available to assist in maintaining compliance.

PRODUCT STEWARDSHIP

A focus on stewardship underlies our products, from raw material selection to end of use. Ferro's Product Stewardship programs protect the environment and public health & safety by employing a systematic approach so that new and existing chemical products can be used safely for their intended purposes and meet regulatory requirements. Ferro promotes responsible corporate citizenship through compliance with regulatory requirements, development of sustainable products, protection of the environment, and enhancement of the communities in which we operate.

FINANCIAL VALUE CREATION

Ferro's focus on innovating new color solutions and functional coating technologies drives our continued market leadership and revenue growth. We invest heavily in building synergistic relationships with our customers and maintain a constant focus on meeting their needs—providing tailored products that deliver the performance they require and solutions that address their biggest challenges. These strong partnerships are at the heart of what we do. Our strategy sets the blueprint for our future financial success—coupling organic and inorganic growth with business optimization, resulting in long-term value creation for our shareholders.

ETHICS & GOVERNANCE

High ethical standards serve as the bedrock of our business and are paramount to Ferro's success. Our Board of Directors sets a leading example for our company and upholds our expectations for strong, transparent governance practices and compliance with all applicable laws and regulations. These expectations are outlined in our Corporate Governance Principles. As delineated in its charter, the Audit Committee of the Board of Directors is responsible for overseeing our ethics policies and program, and our compliance with applicable legal and regulatory requirements.

A THRIVING CULTURE

Ferro's success is built on the success of our workforce. We cultivate an environment of teamwork and collaboration in which our associates can flourish. Our culture promotes trust, mutual respect, and a safe, fair and respectful workplace for all. The Ferro Code of Business Conduct guides our commitment to operating with honesty and integrity in every facet of our business. Our code of conduct fosters diversity and inclusion in our workforce, as well as upholding human rights in our operations and our supply chain.